



Environmental Charter

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Foreword

The Centreon Group is committed to Corporate Social Responsibility issues.

As a publisher of IT infrastructure supervision software, Centreon contributes to a growing sector. We are aware that the environmental impacts of the IT sector can be underestimated due to their invisibility, which is why we are committed to minimizing our ecological footprint and contributing positively to the fight against climate change and the protection of nature biodiversity. We are committed to finding sustainable solutions to reduce our power consumption and material production, while continuing to provide quality products to our customers.

Concerned about minimizing our impact on the environment, we have set up an Environmental Charter which translates into action the commitment made with Planet Tech'Care.

In this charter based on our "Take Responsibility" value, we reaffirm our determination to reduce the environmental footprint of the company and we wish to make our employees aware of daily actions to protect the environment.

This charter is based on two axes:

- Respect for eco-gestures on a daily basis,
- Encourage to follow the rules of the green code to develop our software and by integrating functionalities allowing our customers to consume in a more efficient and sober way for the same level of performance.

Julien MATHIS
President et Co-Founder

"Making a computer is very polluting: it requires 240 kg of fossil fuels, 22 kg of chemicals, 1.5 tonnes of water."

"Digital technologies are the main consumption item of electricity in the office and the second at home. A quarter of the electrical consumption of computer equipment could be avoided."

ADEME, French Environmental and Energy Management Agency.



Ecogesture in 4 points

1. Sustainable IT

IMPROVE THE ENVIRONMENTAL IMPACT OF IT TOOLS

- I set the screen saver of my computer after 10 minutes of non-use.
- I adapt the brightness of the screen according to my current needs and natural light
- I limit the number of open applications and the number of tabs on the Internet
- I adapt in time and number the active Virtual Machines to a minimum use
- I systematically turn off and unplug my computer when I leave my workstation or when I'm not using it.
- I use the darkmode when available
- I take care of my computer equipment and make it last.

KEEP CONTROL OF EMAILS

- I use share links to transfer internal files instead of using attachments
- I create lightweight and well-designed attachments (image compression, pdf)
- I do not use my professional email signature for internal exchanges
- I sort, organize and clean my mailbox regularly. I physically move and talk to my colleague rather than send an information email to my collaborator if he is available
- I limit the use of instant messaging
- I avoid inserting images and GIFs in my emails and instant messages.

SUPPORT THE 0 PAPER OBJECTIVE

- I only print when necessary and the use of my print is sustainable. Sometimes, adapting the brightness of the screen makes it easier to read and avoids printing
- If printing is essential, I print on both sides to divide the number of sheets printed
- I take care not to print unnecessary mentions of an email or a web page
- I reuse any one-side printed sheets as draft sheets.

Ecogesture in 4 points

2. Mobility

- I have the possibility of homeworking in order to reduce consumption linked to commuting.
- I prefer public transport or even better I use bicycle and/or I walk.
- I propose carpooling to my colleagues when possible.
- I limit business travel by offering telephone meetings or video conferences.
- I prefer travelling by train rather than plane.



Ecogesture in 4 points

3. Use of the Premises

ADAPTING TO THE TEMPERATURE

- I do not modify the temperature of the workspaces without checking the ambient temperature and the general feeling of my colleagues
- A thermostat/thermometer is at my disposal in each workspace to know the real temperature so that I can adapt to it
- When I'm cold, I wear warm clothing to improve my comfort before increasing the temperature of the workspaces
- The heating and air conditioning is adapted according to the hours of presence in the premises.

SAVE ELECTRICITY – IT IS LIMITED

- LED bulbs are installed throughout the company to limit electricity consumption
- Even with presence detectors, I only turn on the lights if necessary and make sure to turn them off as soon as they are no longer needed.
- If my workstation is not bright enough, I can easily move around the premises to feel better
- I always turn off the light when leaving a room.

BE ATTENTIVE TO WATER CONSUMPTION

- I prefer the dishwasher which consumes less water than washing by hand. I choose the eco cycle and wait for the dishwasher to be full before starting a wash
- I don't let the tap run unnecessarily
- I inform the Office Manager as soon as I detect a leak.

Ecogesture in 4 points

4. Waste

SORT ALL WASTE

- I use the provided bins to recycle (or not) according to their categories (Paper, Plastic, Glass, Aluminum, Coffee Capsule, Organic).
- I systematically put used batteries in the recycling bin.

BAN DISPOSABLES

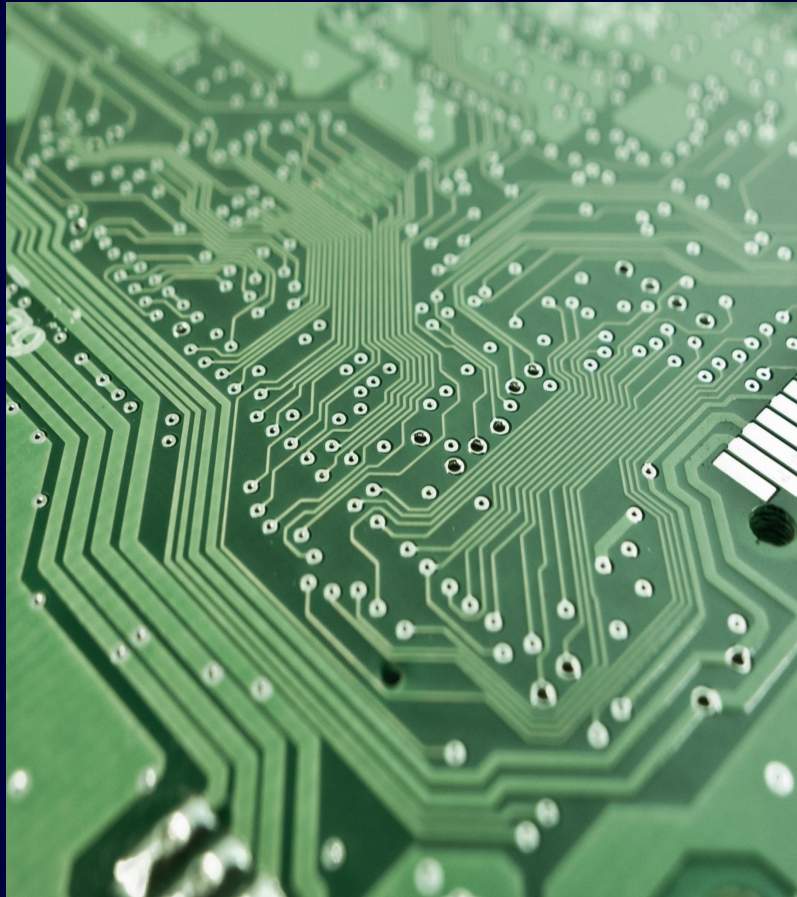
- I adapt my paper towel consumption to my real need and not to my comfort
- The company provides washable mugs and cutlery, no disposable are available
- As an employee, I have my own flask and drink water at the fountains
- When I buy my meal outside, I take a reusable bag.

RECOVER OBSOLETE COMPUTER EQUIPMENT

- Obsolete IT equipment is offered to employees or upgraded it with a sustainable company

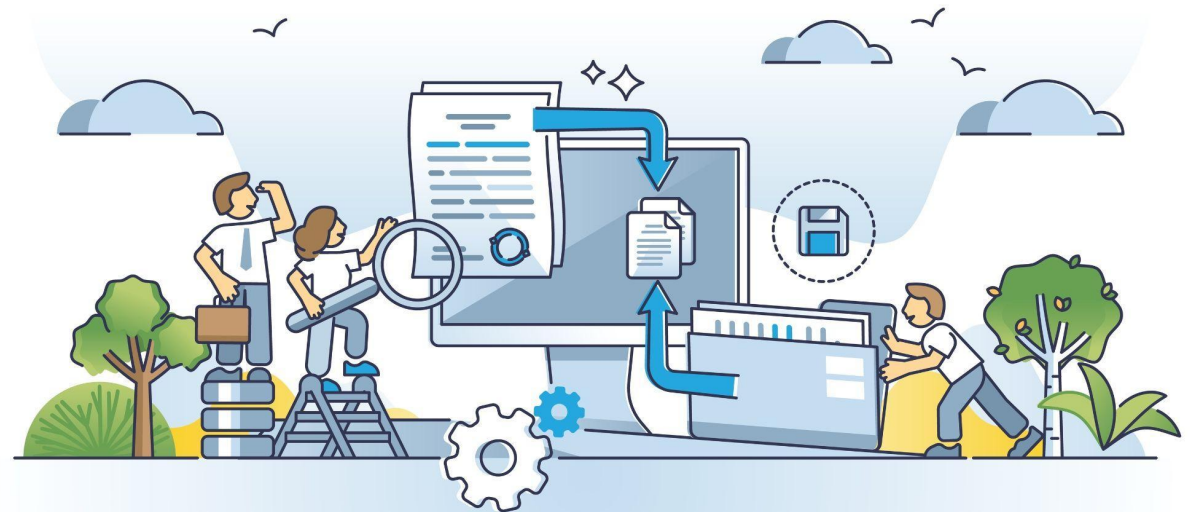


Sustainable Coding



GREEN IT

- I code in the most efficient way possible which reduces the number of resources needed for a calculation function.
- I use virtualization which eliminates the need for hardware and also reduces the need to manufacture more hardware.
- I stay tuned and make my best to apply energy management standards (ACPI standard).
- I stay tuned and make my best to apply the energy management of the operating system on which it is developed.
- I am interested in good practices (Challenge Green Pattern).



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